

Prior to attending course, the Mecklenburg County NYLT course disciplinary policy will be communicated in the following ways.

1. The Code of Conduct will be reviewed and signed by the participant, a parent, and the unit leader as part of the registration process.
2. The Code of Conduct will be discussed with participants and parents during a pre-course zoom meeting. At this time, participants and parents will be invited to ask any clarifying questions.
3. A copy of the Code of Conduct and disciplinary procedures will be given to parents when they check in their participant on Day 1.
4. The Code of Conduct will be discussed with staff and participants during opening assembly and a Day 1 session on staff and participant expectations of conduct.

If a participant or staff member is found to be in violation of the Mecklenburg County Council NYLT Code of Conduct, the following disciplinary actions will be taken.

1. An NYLT Course Adviser will call the parents of the staff member or participant and advise of the situation that occurred even if the infraction does warrant an immediate dismissal.
2. An NYLT Course Adviser will notify the Mecklenburg County Council Training Committee Chair and Program Director of the situation.
3. The unit leader will be apprised of the situation.
4. A serious infraction, or the repeat of a minor infraction, will result in immediate dismissal from the course. Parents will be called to come to camp and pick up the staff member or participant. The Mecklenburg County Council Training Committee Chair and Program Director will be apprised of the situation along with the unit leader.
5. All decisions by the NYLT Course Advisers and Course Director are final.
6. In the event a participant is sent home due to a code of conduct infraction, NO refund will be given.

There is a ZERO TOLERANCE policy for bullying, hazing, derogatory language, or harassment of any form; there is no such thing as a joke when dealing with these forms of language.