

Mecklenburg County Council Boy Scouts of America

Trail to Commissioner service and Recognition



Trail to Commissioner Service and Recognition



Commissioners are district and council leaders who help Scout units succeed. They coach and consult with adult leaders of Cub Scout packs, Boy Scout troops, and Venturing crews. Commissioners help maintain the standards of the Boy Scouts of America.

Recognition has been a fundamental part of Scouting from its beginning. Done well, it is a powerful tool that can help leaders set goals, define accomplishments, encourage skill development, celebrate commitment and achievement, and inspire others to strive for similar success.



For Commissioners, effective recognition supports recruiting and developing a team that will help unit leaders start and build strong, sustainable units that will enable them to better serve more youth through Scouting.

For Mecklenburg County Council Commissioners, the following is a 5-year plan for service, training, and recognition.



First Month as an MCC Commissioner



A trained Commissioner is an effective Commissioner.

Commissioner training materials have been updated for content and the format changed to an online delivery system. All training materials are accessible here.

Just as we require our unit leaders to be trained, we require our Commissioner staff to be trained for their position.

Basic training courses are available for New-Unit Commissioners, Unit Commissioners, Roundtable Commissioners, District/Assistant District Commissioners, and Council Commissioners. There are various levels of Commissioner training. It is suggested that Commissioner training be completed in the order listed here.

Click on the name of the training, which will link to more detail and the online training.

Unit Commissioner Fast Start

Orientation - Commissioner training starts with an overview for those who are new to Scouting and those who are new to Commissioner service. New Commissioner training begins with the following e-learning sessions:

Youth Protection [↗](#) — required to register as an adult volunteer.

This Is Scouting [↗](#) — for a basic understanding of the Scouting movement (if needed)

Unit Commissioner Fast Start [↗](#) — for a basic understanding of the commissioner role.

Commissioner Tools & Video training modules — for an understanding of how to report unit visits contacts and the use of other Commissioner Tools.



Trail to Commissioner Service and Recognition

Basic Training - Basic training is now provided as position-specific courses for New-Unit Commissioners, Unit Commissioners, Roundtable Commissioners, District and Assistant District Commissioners.

NOTE: Each course is about three hours in length and should be conducted by an instructor

New-Unit Commissioner Basic 

Unit Commissioner Basic Training 

Roundtable Basic 

District Commissioner/Assistant District Commissioner Basic 

Upon completion of the initial training, all New Commissioners will be presented with:

- Unit or Roundtable assignments
- Commissioner Certificate
- Commissioner Badge of Office
- MCC -CSP for “dedicated” Commissioner Uniform
- MCC – Commissioner Name Badge



Trail to Commissioner Service and Recognition

Year ONE as a MCC Commissioner



Bachelor of Commissioner Science

Upon completing Commissioner Basic Training, this is the first level of Commissioner College focusing on improving unit services. For Commissioners who have completed Commissioner Basic but have not previously attended a College of Commissioner Science.

Trained Leader Emblem

Training enables success and Scouting is committed to life-long learning. A combination of position specific and skill-based training opportunities enables commissioners to quickly develop the skills needed for initial success. The Trained Leader emblem identifies those who have demonstrated their commitment through completion of basic training.



Year TWO as a MCC Commissioner



Arrowhead Honor

The Arrowhead Honor recognizes proficiency in the contemporary tools and techniques Commissioners use to provide effective unit service.

[Click here](#) for requirements and progress records.



Trail to Commissioner Service and Recognition

Masters of Commissioner Science



This track focuses on continuing your education in learning how to better serve units. This track will provide tools and techniques necessary to provide “lifesaving” methods, counseling skills, and ways to ensure good Commissioner service.

MCC – Commissioner Recruitment Knot

This is a knot authorized and approved by the Mecklenburg County Council for the purpose of recognizing registered MCC Commissioners who recruit new Unit Commissioners within the past 12 months and attend at least one unit meeting with the new Commissioner at their assigned unit.



[Click here](#) for requirements and application.

Year THREE as a MCC Commissioner

Commissioner Award of Excellence



The Commissioner Award of Excellence in Unit Service is awarded to a Commissioner who provides exemplary unit service, focusing on unit performance as measured in Journey to Excellence and through the use of the current Boy Scouts of America Unit Service Plan and Commissioner Tools.

[Click here](#)  for requirements and progress record.



Trail to Commissioner Service and Recognition



Doctor of Commissioner Science (classroom)

This track is the final classroom step in completing the traditional Commissioner course work. Sessions will assist experienced Commissioners in choosing and writing their thesis or project necessary to complete this portion of the College of Commissioner Science.

MCC – DCS Arrowhead

This is a Mecklenburg County Council Authorized Arrowhead honor signifying the completion of the classroom portion of the Doctor of Commissioner Science classroom work. To receive this special MCC award, you must have received the BSA Arrowhead Honor.



Roundtable Staff Training Award



The Roundtable Staff Training Award represents two years on Roundtable Staff, completion of the required training courses, and additional participation requirements.

[Click here](#) for requirements.

[Click here](#) for progress records.



Trail to Commissioner Service and Recognition

Year Four as a MCC Commissioner



Doctorate of Commissioner Science Presentation

Post-Doctor candidates present their thesis or projects they chose during the classroom portion of the Doctor of Commissioner Science. Presentations are necessary to receive the Doctorate of Commissioner Science Knot.

Commissioner Key

The Commissioner's Key encourages and recognizes continuing training, performance, and tenure by commissioners.



[Click here](#) for requirements and progress records.

Year Five as a MCC Commissioner



Continuing Education - Doctorate of Commissioner Science

Continuing Education is important at all stages of service. The Post-Doc track is structured for those Commissioners who have completed the Doctoral course of study. It focuses on honing one's Commissioner skills and broadening awareness of current Commissioner resources.



Trail to Commissioner Service and Recognition

Doctorate of Commissioner Science Knot Award

The Doctorate of Commissioner Science Knot Award recognizes completion of a standardized training program including a thesis or project, the awarding of the Doctorate of Commissioner Science from a College of Commissioner Science, and the achievement of performance objectives to improve unit service.



[Click here](#)  for requirements and progress record.

Special Awards for a MCC Commissioner

Certificate of Commendation




The Certificate of Commendation is for use by a local council to recognize a Commissioner who has performed in a commendable manner.


[Click here](#)  for requirements and nomination form.

Distinguished Commissioner Service Award

The Distinguished Commissioner Service Award is the highest recognition that can be given to a Commissioner who has consistently engaged in distinguished and exceptional Commissioner service resulting in significant, positive impact to youth, units, and a district and/or council.



[Click here](#)  for requirements.

[Click here](#)  for nomination form.



On Going Requirements for a MCC Commissioner



- Council Registration as a Commissioner - (Annual)
- Youth Protection - (Recertification every two years)
- Commissioning Ceremony - (Annual Council Commissioner meeting)
- JTE Recognition Patch - (Unit, District, or Council)

